

COMMITMENT

The Group is committed to ensuring the safety and health of its employees, visitors and the public, so far as is reasonably practicable. It acts positively, where it can, to prevent injury, ill health, damage and loss arising from its activities. The Group fully recognises its statutory duties and takes the necessary measures to ensure compliance with health & safety legislation is the minimum level of achievement. The Board of Directors will ensure the strategic direction of the Group pays due regard to health, safety and welfare and any decisions include health and safety along with other business objectives.

The Group recognises that the effective prevention of accidents depends as much on robust management systems and committed attitudes to safety as on the design, operation and maintenance of plant and equipment. Furthermore it recognises that the principal components of an effective health and safety system are the visible leadership and commitment of managers and the active participation of all employees. To this end it seeks to encourage employee participation in, and contribution to, the establishment and observance of safe working practices. The Group will ensure that contractors who undertake any activities on its behalf meet the Group's requirements regarding health, safety and welfare matters.

RESPONSIBILITIES

Overall responsibility lies with the Managing Director and day to day implementation is delegated through every level from Senior Managers to individual employees. The Board establishes the performance standards to which the Group strives. A Health & Safety professional is appointed to lead the efforts towards achieving those standards.

ARRANGEMENTS

This Policy should be read in conjunction with Group Procedures CM/4.01 Health & Safety Management which outline the organisation and arrangements in place to ensure the Group achieves its stated health and safety objectives. This Policy shall be included in the induction of all new employees and is available in the Employee's Induction Folder and on the Group intranet.

PERFORMANCE & REVIEW

The Group is committed to continuous improvement in its health and safety performance. This performance is measured against established standards and reviewed by the Directors at each Board Meeting. Part of this review process includes the setting of specific targets for further improvements. An appropriate audit process forms part of the overall management system with the audit results being reviewed by the Board. This Policy shall be reviewed whenever circumstances require it such as changes to legislation, Group activities or at least annually.

EXTERNAL RELATIONS

The Group welcomes the opportunity to discuss health and safety issues with customers and other external bodies whilst encouraging audits of its facilities.

This Policy has been authorised by:



Neil Richards,
Managing Director, Cleansing Service Group Ltd.

The Group consists of Cleansing Service Group Ltd. and its Subsidiary Companies

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SECTION: POLICIES

OWNER: HEALTH AND SAFETY MANAGER

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