

Careers Privacy Policy Statement

Slicker Recycling Limited collects and process personal data relating to job applicants as part of our recruitment process. We are committed to being transparent about how we collect and use that data and to meeting our data protection obligations.

Slicker Recycling Limited collects a range of information about you. This includes:

- your name, address and contact details, including email address and telephone number;
- details of your qualifications, skills, experience and employment history;
- information from interviews and phone-screenings you may have;
- information about your current level of remuneration, including benefit entitlements;
- information about your entitlement to work in the UK;

We may collect this information in a variety of ways, for example data might be contained in application forms or CVs, obtained from your passport or other identity documents, or collected through interviews.

Data will be stored in a range of different places, including on your application record, in our HR management systems and our email system.

Why does Slicker Recycling Limited process personal data?

Slicker Recycling Limited has a legitimate interest in processing personal data during the recruitment process and for keeping records of the process. Processing data from job applicants allows us to manage the recruitment process, assess and confirm a candidate's suitability for employment and decide to whom to offer a job.

In some cases, we need to process data to ensure that we are complying with our legal obligations. For example, we are required to check a successful applicant's eligibility to work in the UK before employment starts.

We will not use your data for any purpose other than the recruitment process of which you are a part.

Who has access to data?

Your information may be shared internally within the company for the purposes of the recruitment process. This includes members of the HR team, interviewers involved in the recruitment process, and managers in the business area with a vacancy. We will not share your data with third parties.

How does Slicker Recycling Limited protect data?

Slicker Recycling Limited takes the security of your data seriously. We have internal policies, security measures and controls in place to ensure that your data is not lost, accidentally destroyed, misused or disclosed, and is not accessed except by our personnel in the proper performance of their duties.

For how long does Slicker Recycling Limited keep data?

If your application for employment is unsuccessful (including when you have speculatively applied to us in respect of a role which is not available), we will hold your data on file for 12 months. At the end of that period, your data is deleted or destroyed unless we have a legitimate reason to retain this.

Your rights

As a data subject, you have a number of rights under data protection law. You can:

- access and obtain a copy of your data on request;
- require Slicker Recycling Limited to change incorrect or incomplete data;
- require Slicker Recycling Limited to delete or stop processing your data, for example where the data is no longer necessary for the purposes of processing;

If you would like to exercise any of these rights or if you have any questions about this notice or our processing of your data more generally, please contact recruitment@slickerrecycling.com

What if you do not provide personal data?

You are under no statutory or contractual obligation to provide data to Slicker Recycling Limited during the recruitment process. However, if you do not provide the required information, we may not be able to process your application.



Slicker Recycling Limited
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